

**TOWNSHIP OF MANALAPAN
ORDINANCE NO. 2024 – 03**

**AN ORDINANCE OF THE TOWNSHIP OF MANALAPAN AMENDING
CHAPTER 30, “PERSONNEL POLICIES”, SECTION 30-54, “RESTRICTION IN
HIRING AND PROMOTING EMPLOYEES, OF THE CODE OF THE TOWNSHIP OF
MANALAPAN**

BE IT ORDAINED, by the Township Committee of the Township of Manalapan, County of Monmouth, State of New Jersey, as follows:

Section 1. Section 30-54, “Restriction in hiring and promoting employees” of Chapter 30, “Personnel Policies” of the Code of the Township of Manalapan, be and the same is hereby amended to read, in full, as follows:

“§ 30:54. Restriction in hiring and promoting employees.

The following restrictions shall apply in the hiring and promotion of employees to employment positions for the Township of Manalapan:

- A. Elected officials. No related persons of elected officials (as defined herein) shall be considered for employment by the Township of Manalapan.
- B. Supervision. No related persons (as defined herein) shall be considered for employment by the Township of Manalapan or hired to a position of employment with the Township where that person will be the supervisor of or be supervised by another related person who is an existing employee within the same department.
- ~~C. Departments. No related persons (as defined herein) shall be considered for employment by the Township or Manalapan or hired to a position of employment with the Township where that person will be employed in the same department as an existing employee within the same department.~~
- C. Promotion of existing employees. No supervisor in a department may participate in the promotion process or hiring process in that department of any existing employee who is a related person of such supervisor. Such supervisor shall abstain from participation in such personnel action as it applies to such related person.”

Section 2. If any section, subsection, paragraph, sentence or other portion of this Ordinance be adjusted by a Court of competitive jurisdiction to be invalid, such judgment shall not affect or impair the remainder of this Ordinance.

Section 3. All Ordinances or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistencies.

Section 4. This Ordinance shall take effect immediately upon passage of publication according to law.

NOTICE OF PUBLIC HEARING

The Ordinance published herewith was introduced and approved at a meeting of the Township Committee of the Township of Manalapan held on [February 14, 2024](#) and will be further considered for final passage after a Public Hearing thereon before the Township Committee of the Township of Manalapan during a meeting to be held on [March 13, 2024](#) at the Municipal Complex, 120 Route 522 and Taylors Mill Road, Manalapan, New Jersey at 7:30 p.m. or as soon thereafter as the matter may be reached, or at any meeting to which that meeting may be adjourned, at which time any and all persons who may be interested therein will be given an opportunity to be heard.

The proposed Ordinance in its entirety is on file in the Municipal Clerk's Office and copies may be obtained without charge between the hours of 8:30 a.m. and 4:30 p.m. Monday through Friday. A complete copy may also be obtained from the Manalapan Township web-site www.mtnj.org by clicking on the Ordinance title listed on the Agenda posted for the Township Committee meeting of [March 13, 2024](#).

SHARI ROSE, RMC
Municipal Clerk